

Warsaw, 24th of march 2022

President & CEO of Marriott International, Anthony Capuano
President & CEO of Hilton Worldwide, Chris Nasetta
President & CEO of Best Western Hotels & Resorts, Larry Cuculic
President of InterContinental Hotels Group, Keith Barr
President of Louvre Hotels Group, Pierre-Frédéric Roulot

Dear Partners,

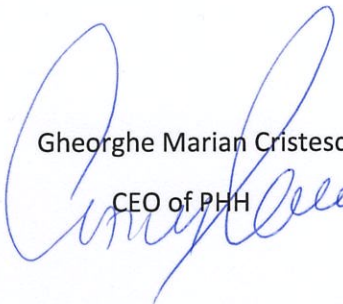
In a gesture of solidarity with the Ukrainian people, and especially with the Ukrainian tourism industry, Polski Holding Hotelowy joins the appeal of the Ukrainian Hotel & Resorts Association (UHRA) and the State Tourism Development Agency (SATD) of Ukraine, addressed to leading international hotel groups to cease operations in Russia and Belarus and to stop supporting Russian and Belarus economy, and therefore strengthening their war machine.


Polski Holding Hotelowy, as one of the largest franchisee in this part of Europe, cooperating for many years with leading global hotel chains, such as Marriott International, Hilton International, Best Western Hotels & Resorts, InterContinental Hotels Group and Louvre Hotels Group, addresses to You, the most important global franchisors of hotel chains, to suspend and withdraw business activities in the territory of the Russian Federation and Belarus.

As major international hotel chains, you have been faithful to your core values for years –improving lives, showing that we care, putting people first, acting with integrity and serving our world. The very fact of staying and operating in Russia today contradicts these Values, and yet for our company these Values are one of the main reasons of our cooperation with international brands.

Only joint, decisive actions taken by international corporations can truly contribute to stopping Russia's aggression against Ukraine. Let's follow the example of major international companies from other industries, such as BP, Shell, Apple, McDonald's, Ikea or Coca-Cola, which by resigning from their activities in Russia are sending a clear message on which side they are – and it's not on the side of blunt human massacre, violation of international law and basic human principles of co-existence. As hoteliers, let us show our solidarity towards Ukraine and let us take real actions, so that the whole world will learn about our opposition to the brutal war in Ukraine, human sufferings and tragedies that result from it.

Yours faithfully


Gheorghe Marian Cristescu
CEO of PHH


Zbigniew Gryglas
Member of the Board PHH